

Resource: **Student Coaching Essentials***

***A Partial List of Practical Guidelines!**

Contact Us:

Common Ground Consulting LLC
1936 First Street, NW
Washington, DC 20001

t 202.744.2567

f 202.330.5888

craig@commongroundconsulting.org

www.commongroundconsulting.org

- ★ Don't Underestimate the Importance of Modeling
- ★ Think of Yourself as a Mirror, Reflecting What's Going On
- ★ Great Coaches Give People Permission To Do What They Will Do Anyway
- ★ As a Coach, It's Good Discipline To Feel Responsible For Everything, But Participants Must Take Responsibility For Their Own Learning
- ★ Great Coaches Understand How Privilege and Oppression Operate and Work to Minimize Their Impact.
- ★ Understand When It Comes to Socio-Emotional Issues Your Job is REFERRAL
- ★ Remember That Your Needs Are Secondary (But Not Unimportant)
- ★ Don't Let Yourself Become Defensive
- ★ Admit Your Mistakes When Appropriate
- ★ Assess Your Strengths And Weaknesses & Integrate Them Into Your Coaching
- ★ Do Your Homework (Especially Around Employer Needs)
- ★ Create and Use a Work Plan to Guide Your Daily Activities
- ★ Understand Your Program's Metrics And Goals; And Your Team Goals, Too
- ★ Let The Participants Do the Work of Getting a Job (But Know When To Push)
- ★ Look For Opportunities For Jobs Everywhere
- ★ Respect What the Participants Have to Offer
- ★ Be Present When Interacting with Graduates and Employers
- ★ Listen With More Than Your Ears
- ★ Maintain Flexibility and Demonstrate Your Desire to Meet Stakeholder Needs
- ★ Be Aware of the Whole Team
- ★ Don't Forget That People Learn and Process Information in Different Ways
- ★ Respect Employers' and Graduates' Time
- ★ Imagine the Questions Employers Might Have Ahead of Time
- ★ Remember That People Generally Enjoy Talking About Themselves
- ★ Think About How You Will Be Presenting Yourself
- ★ Ask for Help
- ★ Look Forward To Making Mistakes & Learning From Them
- ★ Have Fun!